

Job Description

Job Title:

REGISTERED NURSE

Your name:

Your place of work:

BRIDGEMEAD

Pilgrims' Friend Society is a Registered Charity which has been providing Christian care and support for over 200 years. Our Christian ethos remains central to everything we plan and do, and all our senior staff are committed Christians.

It is a fundamental principle of Pilgrims' Friend Society that your workplace should be an expression of committed Christian care. It is expected that all staff will commit to avoiding doing anything whilst at work that would undermine this expression and ethos.

We have a distinctive approach to living with people in our homes and schemes. We refer to the people who live with us as "family members" and our approach to care known as "The Way We Care" (TWWC) is highly person centred and values each person as precious and made in God's image.

We are seeking dedicated individuals who are passionate about providing holistic care and support to our family members at Pilgrims' Friend Society. As an integral part of our team, you will play a crucial role in ensuring the well-being and happiness of our family members. To uphold our mission and values, we expect all staff to embody TWWC in their daily responsibilities. We want to engage with the communities and churches around our homes to their benefit as we share our resources and to our benefit as we recruit volunteers who add so much to the quality of what we do. Below are the key expectations for this role:

1. The main purposes of your job are:

- To provide professional nursing services for the care and well-being of the residents and supervising cover for the home for short periods when members of the senior team are not available for duty.
- To assess, plan and implement personalised clinical care for each resident and keep individual residents' care plans and assessments up to date.
- To continually monitor residents' mental status and cognitive abilities, and any acute or chronic health concerns and liaise with external professionals as necessary.
- To lead the team of carers on the shift and to carry out supervisions.

2. Where you fit into the team:

- a) You are responsible to the Care Manager.
- b) You are responsible for the supervision of Care Assistants and Senior Care Assistants.

3. Your main job duties are:

1. Contribute to continuous resident assessment, to assist in preparation, development and maintenance of individual person centered Care Plans to maximise independence, dignity and quality of life. Complete and update residents' health risk assessments regularly ensuring information is up to date.
2. Exercise accountability for nursing procedures, with due regard to the NMC's professional code of conduct (and with reference to confidentiality, safe drug administration and accurate record keeping).
3. Supervise the work of the Health Care Assistants, providing leadership to the care and ancillary teams on your shift.
4. Provide regular supervisions to care staff allocated to you.
5. Implement the personal Care Plans and regularly monitor the mental and physical condition of the residents, responding to observed changes and treatments being administered.
6. Support the management in promoting positive relationships with the residents, their relatives and visitors, all staff, external professionals and other stakeholders.
7. Continue developing yourself professionally, keeping up to date with latest professional guidance and maintaining registration with the NMC.
8. Assist with the implementation of the keyworker system, taking responsibility for assigned residents.
9. Ensure the safe management of medication in accordance with Society's policy, legislation and NMC guidelines.
10. Accurately report resident conditions to staff at handovers and to external professionals as necessary.
11. Maintain highest standards of hygiene, home security, use of equipment and ensure all procedures are carried with due regard to health and safety observing safe working practices.
12. Attend to visiting inspectors and other visitors out of hours only after verifying their credentials and the reason for visiting ensuring the on-call manager is informed (of inspector only).
13. Report any accidents, incidents and safeguarding concerns promptly and accurately to the Care Manager according to the Society policy and procedure.
14. Support the new staff with their induction and training as required.
15. In addition to the duties and responsibilities listed, you are required to perform other duties assigned by the Care Manager from time to time that are within your capabilities.

General

1. Ensure that all enquiries are managed in accordance with the company policy, and the phones and the doors are answered in a polite manner that project a positive image of the home.
2. Night staff are not permitted to sleep during their shift, including during breaks.
3. All staff are expected to further their knowledge and development through attendance on courses thought to be appropriate by their manager or at training sessions provided or facilitated by the Society.